

Talent Development & Human Resources

Minutes

March 7, 2018 – 3:00 PM

Leigh Hall Room 416

Meeting Called by: Elizabeth Erickson

Type of Meeting: Talent & Development UC Committee

Attendees: Elizabeth Erickson, Bill Viau, Alisa Benedict O'Brien, C.J. Peters, Mary Jo MacCracken, Joe Minocchi, Melanie McGurr, Peggy Walchalk, and Brittany Hartman. Missing with notice: Kathy Rex.

Agenda

Minutes

Information from UC meetings for February and March
Review of topic submissions for replies to UC Executive Committee
Fee remission for professional development
Services for LGBTQ
Discussion on goal progress

Dr. Erickson called the meeting to order and made a motion to approve the February Minutes. Motion was seconded and Minutes were unanimously approved.

Next, we introduced Peggy Walchalk to the committee. This was Peggy's first meeting as the SEAC rep.

Dr. Erickson shared our committee report at the February UC meeting. The Sick Leave Bank was voted on and passed (was almost unanimous). The CPAC proposal to ask for a timeline on salary raises was adopted by UC by vote 80/20. Dr. Erickson noted that President Wilson addressed athletics, admissions, and adult focus program.

On Wellness Initiatives: Dr. Erickson spoke to Kris Kraft about collaborating and meeting at 9AM on March 13th. Dr. Erickson, Melanie and Joe will attend the meeting in Shrank Hall 460. We note the topic submission on a Wellness Initiative Program will be discussed at this meeting.

Dr. Erickson updated us on the LGBTQ Topic Submission as discussed at UC. Student Services Committee is working on this and noted there are transgender bathrooms on campus. They are looking at this and this was discussed at UC. Our committee would like this shared more broadly campus-wide. As such, we made a Motion for the Communications Committee to share the information presented at UC regarding new transgender restrooms be distributed to the campus community via the Digest.

Talent Development/Tuition Remission Topic Submission – Dr. Erickson contacted Dean Tudor of Wayne College to explore what is currently offered for UA employees by way of training and professional development. Melanie shared a list with us of noncredit class pricing through UA Solutions. List will be attached hereto. Dr. Erickson will speak with Dean Tudor. We need more input from CPAC and SEAC: what at the department levels is being done across campus? Joe reminded us of the CPAC scholarship for professional development. He noted 4 scholarships were awarded last year. Peggy noted SEAC does not have a large budget. We talked briefly about fundraising for professional development scholarships.

Bill noted that there are consortia amongst schools and might be opportunity for collaboration. Bill also noted each department can send an employee to these trainings, provided the department has a budget.

Bill made a motion to recommend to the budget committee that they add a line item for professional training for staff for the new budget. Mary Jo seconded. Dr. Erickson will contact the budget committee.

Work Place Bullying/Harassment Topic Submission. Melanie shared the current policies UA has regarding sexual harassment. Dr. Erickson will look into other policies.

Meeting adjourned at 4:00PM.